

Carbon Reduction Plan

10/01/2026

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Supplier name: Develop Consulting

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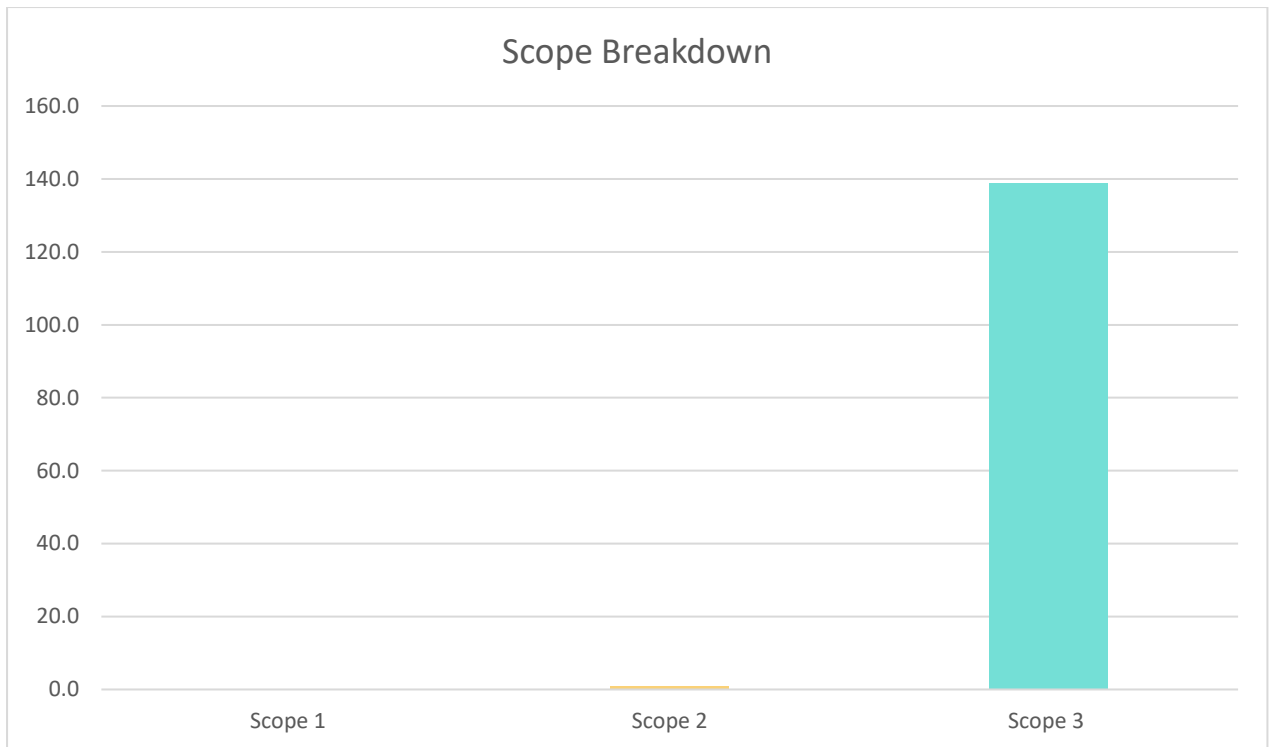
Commitment to achieving Net Zero

Develop Consulting is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Develop Consulting operates almost entirely by supporting clients on their sites. We have one small office, for which the heating and electricity is provided as part of the building. Because of nature of our work being services based, our primary source of co2 emission is from vehicle travel to and from our clients sites.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0
Scope 2	1.1
Scope 3 (Included Sources)	138.9
Total Emissions	138.9



Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	1.1
Scope 3 (Included Sources)	121.2
Total Emissions	122.3

Emissions reduction targets

Building on the previously published Carbon Reduction plan, Develop Consulting notes that whilst we are not a high carbon organisation, we recognise that more can still be done to achieve our target of being a net zero organisation by 2050.

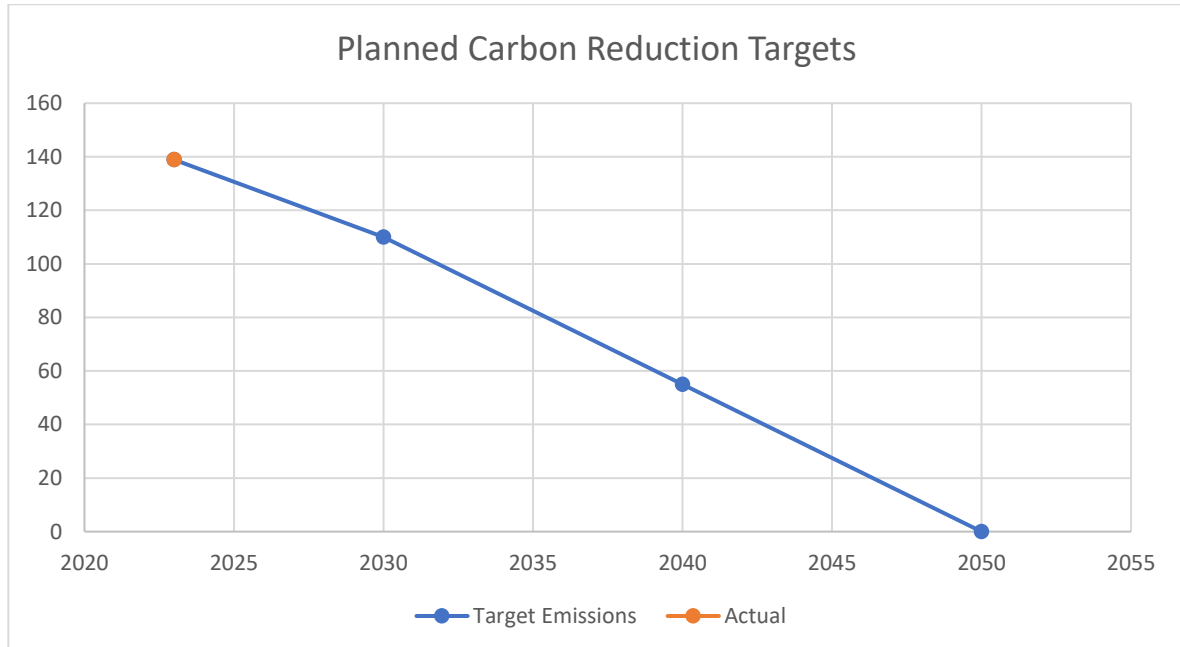
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 110.0 tCO₂e by 2030. This is a reduction of 20.8% and we believe we are on track to

Meet this target.

We believe this will be achieved primary by the shift from fossil fuel-based vehicles being used by our staff, to electric. We will support this by reviewing our current car allowances and incentivisation to encourage the shift to electric vehicles for our team.

These targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Since our first report we have been able to support a carbon reduction journey through:

- Introduction of incentives and schemes to encourage our team to move to electric vehicles
- Reviewing policies on when flights are appropriate for our work
- Reviewing policies on when it's appropriate to travel by car, and encouraging greater use of public transport options where these exist.
- Increasing take up of our cycle to work scheme
- Recruiting nationally to reduce travel for geographically spread client base.
- Increase use of teams and virtual meetings wherever possible.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Develop Consulting

Max Pardo-Roques

Commercial Director

Date: 10/01/2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>